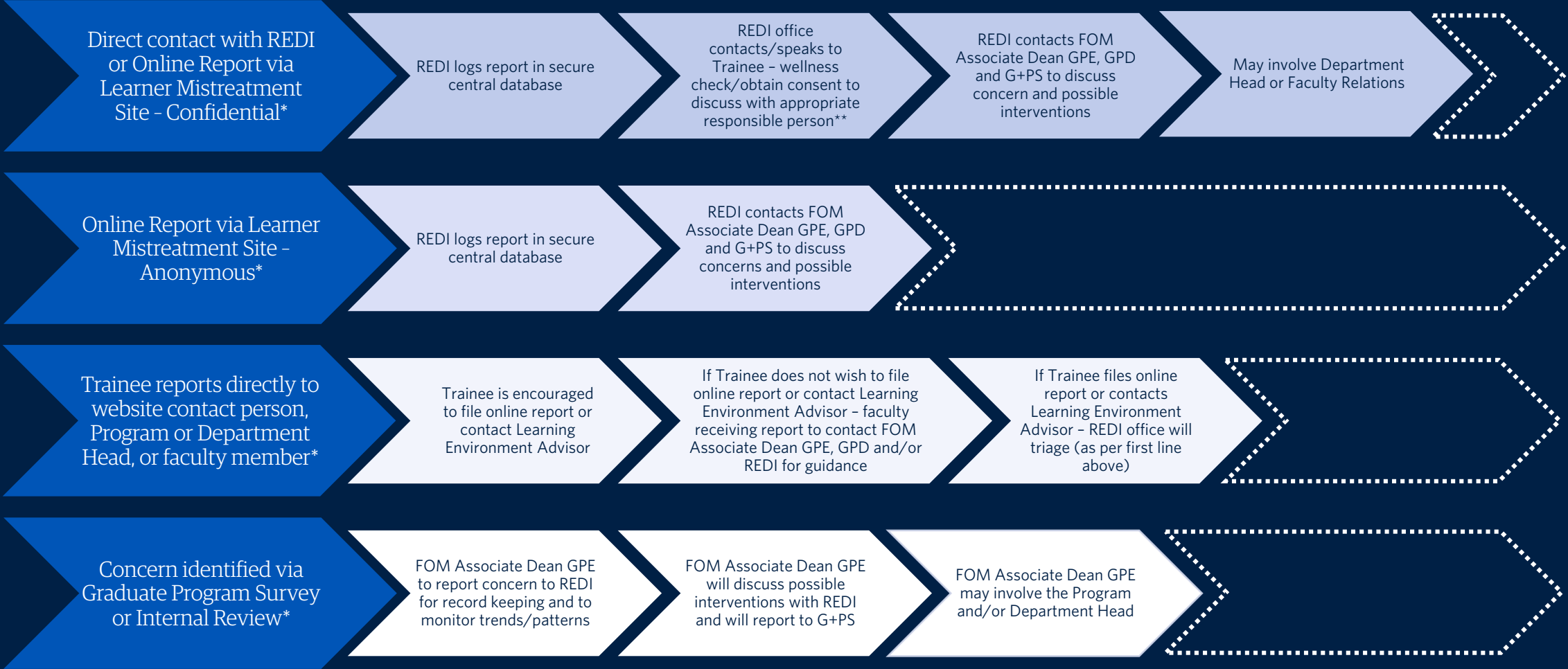


GRADUATE AND POSTDOCTORAL EDUCATION Trainee Mistreatment and Learning Environment Data Management and Review Process



Graduate and Postdoctoral Education will report concerns about mistreatment, the learning environment and outcomes of interventions to REDI for record-keeping and data analysis***

*Third Party reports by witnesses to mistreatment or learning environment concerns can be submitted in the same way as Trainee reports

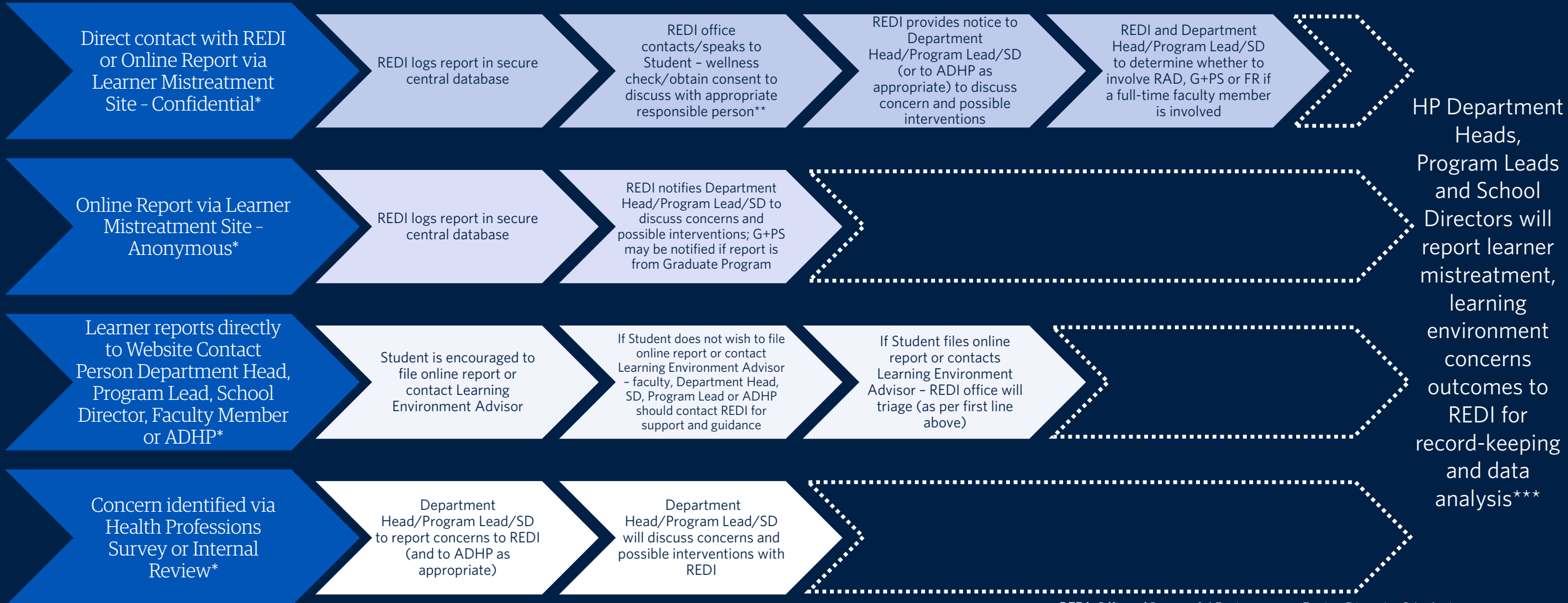
**Information shared between REDI and FOM Associate Dean Graduate & Postdoctoral Education, GPD and G+PS will depend on the scope of the Trainee's consent

***Data reported will be anonymized

FOM Associate Dean GPE: Faculty of Medicine Associate Dean Graduate & Postdoctoral Education
G+PS: Graduate & Postdoctoral Studies
REDI: Office of Respectful Environments, Equity, Diversity & Inclusion
GPD: Graduate Program Director

HEALTH PROFESSIONS

Student Mistreatment and Learning Environment Data Management and Review Process



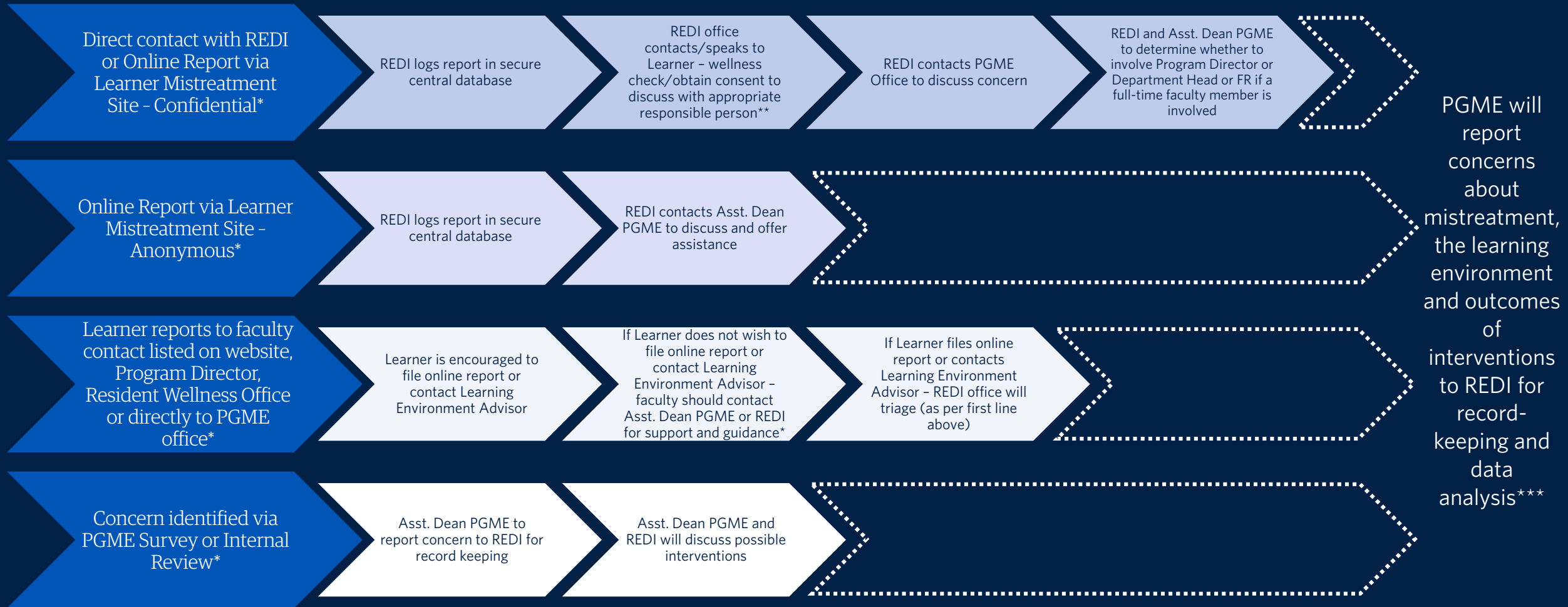
*Third Party reports by witnesses to mistreatment or learning environment concerns can be submitted in the same way as Student reports

**Information shared between REDI and HP office or faculty and REDI will depend on the scope of the Student's consent

***All data will be anonymized

REDI: Office of Respectful Environments, Equity, Diversity & Inclusion
 ADHP: Associate Dean Health Professions
 G+PS: Graduate & Postdoctoral Studies
 SD: School Director
 RAD: Regional Associate Dean
 FR: Faculty Relations

POSTGRADUATE MEDICAL EDUCATION Student Mistreatment and Learning Environment Data Management and Review Process



*Third Party reports by witnesses to mistreatment or learning environment concerns can be submitted in the same way as Student reports

**Information shared between REDI and PGME Dean's office or faculty and REDI will depend on the scope of the Learner's consent

***Data reported will be anonymized

REDI: Office of Respectful Environments, Equity, Diversity & Inclusion
Asst. Dean PGME: Assistant Dean Postgraduate Medical Education
FR: Faculty Relations

UNDERGRADUATE MEDICAL EDUCATION Student Mistreatment and Learning Environment Data Management and Review Process

Direct contact with REDI
or Online Report via
Learner Mistreatment
Site - Confidential*

REDI logs report in secure
central database

REDI office
contacts/speaks to
Student - wellness
check/obtain consent to
discuss with appropriate
responsible person*

REDI contacts UGME
Office and may also
contact Department Head
and RAD

Associate Dean, UGME
forwards concerns within
the MDUP as appropriate,
and will involve
Department Head and
RAD

Online Report via Learner
Mistreatment Site -
Anonymous

REDI logs report in secure
central database

REDI contacts UGME
Office and may also
contact Department Head
and RAD

Associate Dean, UGME
forwards concerns within
the MDUP as appropriate,
and will involve
Department Head and
RAD

Learner reports directly
to UGME Office, or
website contact person,
or faculty member

Student wellness check/
check/obtain consent to
discuss with appropriate
person, and Student is
encouraged to file online
report or contact Learning
Environment Advisor

If Student does not wish to file online
report or contact Learning
Environment Advisor - faculty
member should contact Associate
Dean, UGME or REDI to discuss
possible interventions, and support
and guidance*

If Student files online
report or contacts
Learning Environment
Advisor - REDI office will
triage (as per first line
above)

Concern identified via
UGME Survey or
Teaching Assessments

Report produced by Unit
responsible for survey sent
to UGME Office for review
and to REDI for record
keeping

Associate Dean, UGME
will review report and
contact REDI to discuss
possible interventions, if
necessary

Associate Dean, UGME
forwards concerns within
the MDUP as appropriate,
and will involve
Department Head and
RAD

UGME will
report all
student
mistreatment
and LE
concerns,
and
outcomes of
interventions
to REDI for
record-
keeping and
data
analysis**

*Information shared between REDI and UGME Office or faculty and REDI will depend on the scope of the Learner's consent

**Data reporting will use anonymized personal information. Anonymized UGME data is used in the UGME LEAC (Learning Environment Advisory Council) Annual Report

REDI: Office of Respectful Environments, Equity, Diversity & Inclusion
RAD: Regional Associate Dean
UGMEC: Undergraduate Medical Education Committee