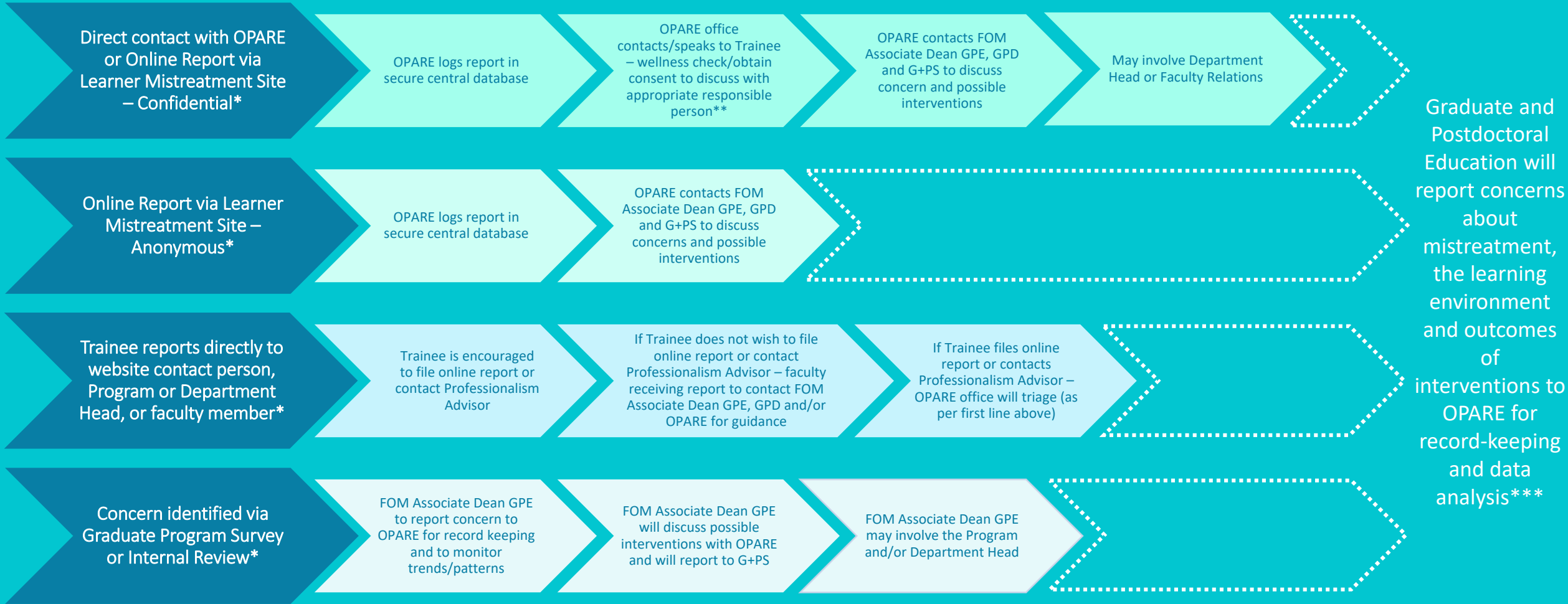


Graduate and Postdoctoral Education Trainee Mistreatment and Learning Environment Data Management and Review Process



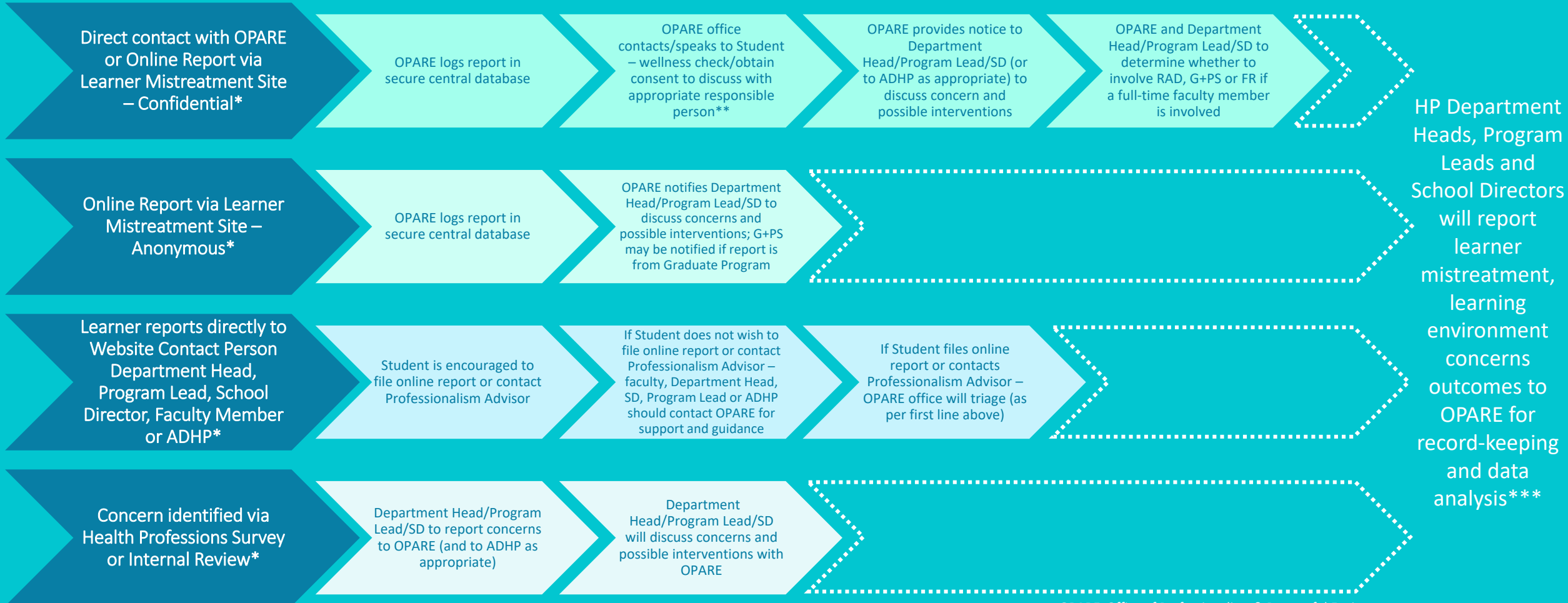
*Third Party reports by witnesses to mistreatment or learning environment concerns can be submitted in the same way as Trainee reports

**Information shared between OPARE and FOM Associate Dean Graduate & Postdoctoral Education, GPD and G+PS will depend on the scope of the Trainee’s consent

***Data reported will be anonymized

FOM Associate Dean GPE: Faculty of Medicine Associate Dean Graduate & Postdoctoral Education
G+PS: Graduate & Postdoctoral Studies
OPARE: Office of Professionalism & Respectful Environments
GPD: Graduate Program Director

Health Professions Student Mistreatment and Learning Environment Data Management and Review Process



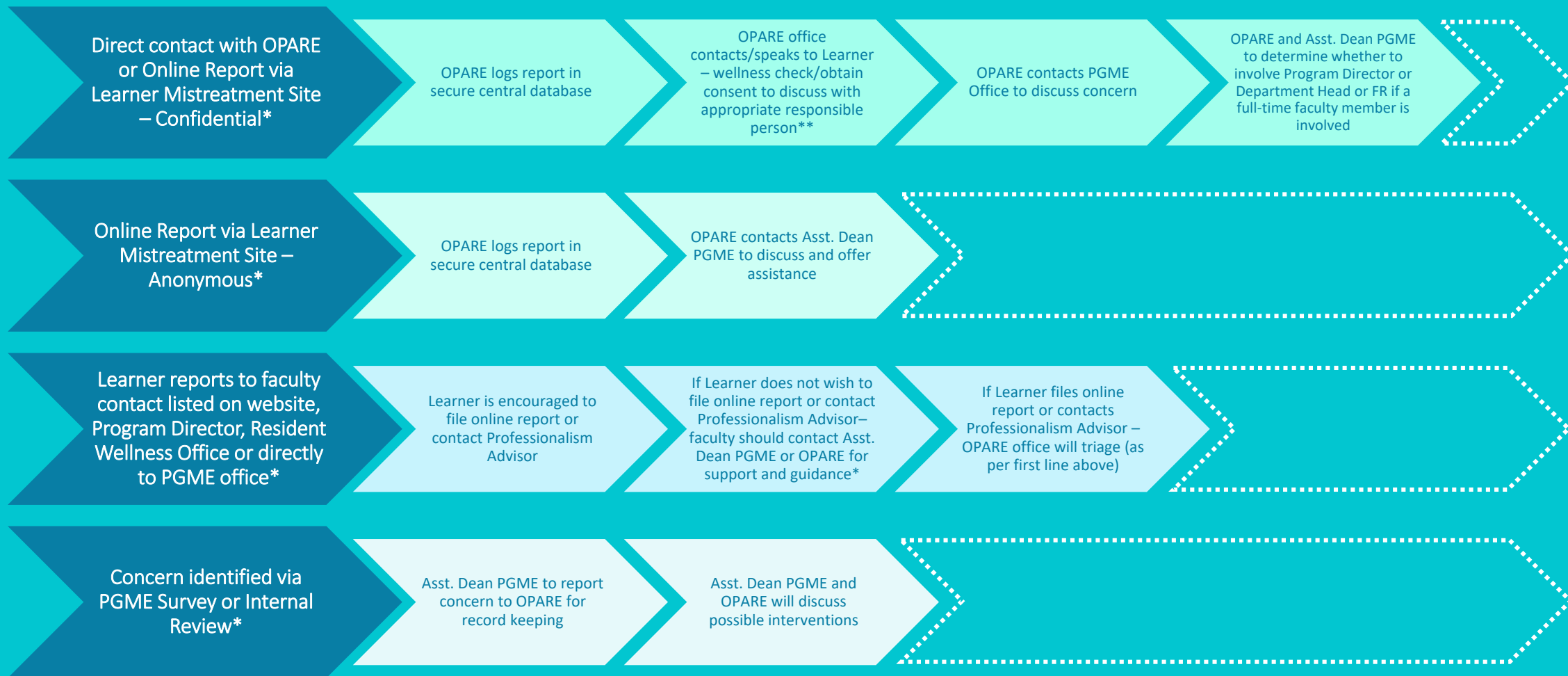
*Third Party reports by witnesses to mistreatment or learning environment concerns can be submitted in the same way as Student reports

**Information shared between OPARE and HP office or faculty and OPARE will depend on the scope of the Student’s consent

***All data will be anonymized

OPARE: Office of Professionalism & Respectful Environments
 ADHP: Associate Dean Health Professions
 G+PS: Graduate & Postdoctoral Studies
 SD: School Director
 RAD: Regional Associate Dean
 FR: Faculty Relations

Postgraduate Medical Education Student Mistreatment and Learning Environment Data Management and Review Process



PGME will report concerns about mistreatment, the learning environment and outcomes of interventions to OPARE for record-keeping and data analysis***

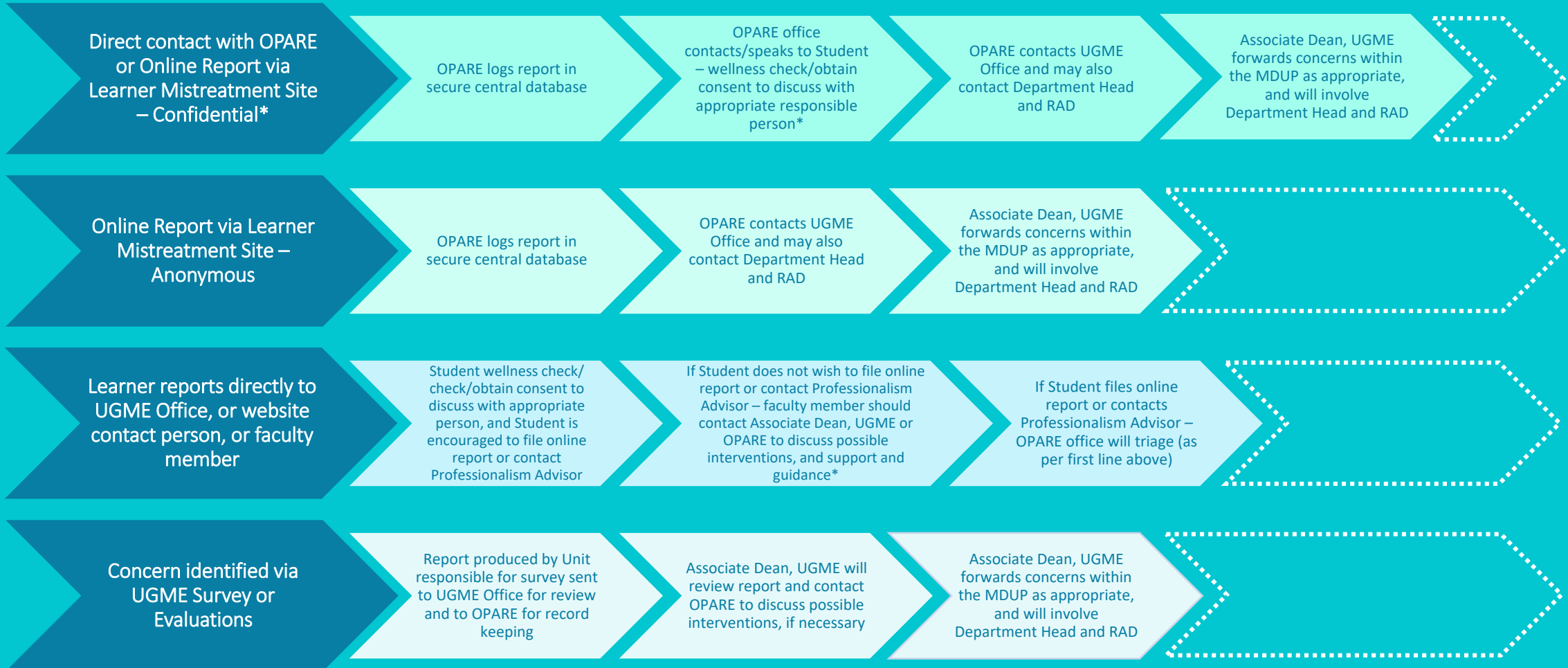
*Third Party reports by witnesses to mistreatment or learning environment concerns can be submitted in the same way as Student reports

**Information shared between OPARE and PGME Dean’s office or faculty and OPARE will depend on the scope of the Learner’s consent

***Data reported will be anonymized

OPARE: Office of Professionalism & Respectful Environments
Asst. Dean PGME: Assistant Dean Postgraduate Medical Education
FR: Faculty Relations

Undergraduate Medical Education Student Mistreatment and Learning Environment Data Management and Review Process



UGME will report all student mistreatment and LE concerns, and outcomes of interventions to OPARE for record-keeping and data analysis**

*Information shared between OPARE and UGME Office or faculty and OPARE will depend on the scope of the Learner’s consent

**Data reporting will use anonymized personal information. Anonymized UGME data is used in the UGMEC Annual Report

OPARE: Office of Professionalism & Respectful Environments
RAD: Regional Associate Dean
UGMEC: Undergraduate Medical Education Committee